

16th May 2025

Innial issuance notification: 16th May 2025

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Kuala Lumpur Kepong Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☒
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **16th June 2025** to **20th June 2025**. Date and time for consultation of interested parties are as follows:

Date : 17th June 2025
Time : 10.30am to 12.30pm
Location : KLK – Changkat Chermin Complex,
Batu 13½, 32400 Ayer Tawar,
Perak, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Kuala Lumpur Kepong Berhad
Contact details	Mr. Thien Jing Wen Assistant General Manager (Sustainability), Kuala Lumpur Kepong Berhad, Wisma Taiko No. 1, Jalan S.P. Seenivasagam 30000 Ipoh, Perak Darul Ridzuan, Malaysia jw.thien@klk.com.my +6052408000



Brief business information of applicant	Kuala Lumpur Kepong Berhad ("KLK") is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM22.520 billion at the end of September 2024. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, as well as Central and East Kalimantan) and Liberia.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Changkat Chermin Estate	E 100.7969	N 4.18170	2,525.00
Raja Hitam Estate	E 100.77146	N 4.35275	1,497.00
Lekir Estate	E 100.80739	N 4.10582	3,306.00
Glenealy Estate	E 100.92933	N 4.46000	1,059.00
Serapoh Estate	E 100.88860	N 4.52562	936.00
Allagar Estate	E 100.73430	N 4.60203	773.00
Kuala Kangsar Estate	E 100.85048	N 4.76684	1,340.00
Kampar Estate	E 101.10790	N 4.26902	754.00
Pinji Estate	E 101.0886	N 4.5058	793.00
Menglembu Estate	E 101.03955	N 4.56222	65.00
Batu Dua Estate	E 101.07472	N 4.47861	158.00
Bukit Katho Estate	E 101.33410	N 4.08084	480.00
Total			13,686.00

Palm Oil Mill

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
KLK Changkat Chermin Palm Oil Mill	60	Batu 13 ½, 32400 Ayer Tawar, Perak.	E 100.785	N 4.2750	56,381.00	11,952.00

Processing Facilities

Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Nur Zafirah binti Zulkifli (Lead Auditor)

Graduated with a Master of Science in Environmental Technology and a Bachelor of Applied Science in Agro Technopreneurship with Honours. Zafirah has over 9 years of working experience in the environmental management and science sector, including 5 years of experience in auditing. She is fully trained in palm oil certification programs such as the Malaysian Sustainable Palm Oil (MSPO) Scheme, the Roundtable Sustainable Palm Oil (RSPO), and the Supply Chain Certification (SCC). She is qualified as an auditor in several certification programs and has been involved in MSPO audits since 2019 and RSPO audits since early 2023. Zafirah has completed and attended various training courses, including the Malaysian Sustainable Palm Oil (MSPO P&C) MS 2530:2013 Auditor Training, MSPO 2530:2022 Lead Auditor Training, MSPO SCCS Auditor Training, Roundtable Sustainable Palm Oil (RSPO P&C) Lead Auditor Course, Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC) Lead Auditor Course, ISO 9001:2015 & 14001:2015 Auditor/ Lead Auditor Training Course in Integrated Management Systems. She is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. She is also proficient in both Bahasa Malaysia and English.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively. He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Mohd Azmi is also a Panel Member of the Industrial Relations Court from 17th February 2019 until 16th February 2022 representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam. Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO 2530: 2013 Auditor Training Course and MSPO 2530:2022 Lead Auditor Training, MSPO SCCS Auditor Course (endorsed by MPOCC) and RSPO P&C Lead Auditor Training Course.



Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. Able to read and write in English and Bahasa Malaysia fluently.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and bachelor's in agriculture science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has more than 35 years of working experience in the oil palm plantation industry. Well-versed in plantation Good Agriculture Practices (GAP) and involved in field operations audits in oil palm plantations in Malaysia and Indonesia. Completed the MSPO 2530:2013 Lead Auditor Course by OSH -ISIS Integrated Solution Sdn.Bhd in January 2019, MSPO 2530:2022 Lead Auditor Training by NIOSH Certification in March 2024 and Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd. Involved in MSPO assessment since 2019. Able to communicate in English and Bahasa Malaysia.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

16^{hb} Mei 2025

Tarikh Notis Awal: 16^{hb} Mei 2025

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Kuala Lumpur Kepong Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☒
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **16^{hb} Jun 2025** hingga **20^{hb} Jun 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 17^{hb} Jun 2025
Masa : 10.30am to 12.30pm
Lokasi : KLK – Changkat Chermin Complex,
Batu 13½, 32400 Ayer Tawar,
Perak, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Kuala Lumpur Kepong Berhad
Butiran Pemohon	Mr. Thien Jing Wen Assistant General Manager (Sustainability), Kuala Lumpur Kepong Berhad, Wisma Taiko No. 1, Jalan S.P. Seenivasagam 30000 Ipoh, Perak Darul Ridzuan, Malaysia

	jw.thien@klk.com.my +6052408000
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Maklumat ringkas perniagaan pemohon	Kuala Lumpur Kepong Berhad ("KLK") ialah sebuah syarikat yang diperbadankan di Malaysia dan disenaraikan di Pasaran Utama Bursa Malaysia Securities Berhad dengan permodalan pasaran kira-kira RM22.520 bilion pada akhir September 2024. KLK adalah antara syarikat perladangan terbesar di Malaysia, dengan bank tanah seluas hampir 300,000 hektar, tersebar di seluruh Malaysia (Semenanjung dan Sabah), Indonesia (Pulau Belitung, Sumatera, Kalimantan Tengah dan Timur) dan Liberia.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Changkat Chermin Estate	E 100.7969	N 4.18170	2,525.00
Raja Hitam Estate	E 100.77146	N 4.35275	1,497.00
Lekir Estate	E 100.80739	N 4.10582	3,306.00
Glenealy Estate	E 100.92933	N 4.46000	1,059.00
Serapoh Estate	E 100.88860	N 4.52562	936.00
Allagar Estate	E 100.73430	N 4.60203	773.00
Kuala Kangsar Estate	E 100.85048	N 4.76684	1,340.00
Kampar Estate	E 101.10790	N 4.26902	754.00
Pinji Estate	E 101.0886	N 4.5058	793.00
Menglembu Estate	E 101.03955	N 4.56222	65.00
Batu Dua Estate	E 101.07472	N 4.47861	158.00
Bukit Katho Estate	E 101.33410	N 4.08084	480.00
Jumlah			13,686.00

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
KLK Changkat Chermin Palm Oil Mill	60	Batu 13 ½, 32400 Ayer Tawar, Perak.	E 100.785	N 4.2750	56,381.00	11,952.00

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk>	<Produk>
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasilitas	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	Tiada
Tiada	Tiada	Tiada	Tiada	

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Nur Zafirah binti Zulkifli (Ketua Juruaudit)

Berkelulusan Sarjana Sains dalam Teknologi Alam Sekitar dan Sarjana Muda Sains Gunaan dalam Agro Technopreneurship dengan Kepujian. Zafirah mempunyai lebih 6 tahun pengalaman bekerja dalam sektor pengurusan alam sekitar dan sains, termasuk 4 tahun pengalaman dalam pengauditan. Beliau terlatih sepenuhnya dalam program pensijilan minyak sawit seperti Skim Minyak Sawit Lestari Malaysia (MSPO), Minyak Sawit Lestari Meja Bulat (RSPO), dan Pensijilan Rantaian Bekalan (SCC). Beliau berkecayaan sebagai juruaudit dalam beberapa program pensijilan dan telah terlibat dalam audit MSPO sejak 2019 dan audit RSPO sejak awal 2023. Zafirah telah menamatkan dan menghadiri pelbagai kursus latihan, termasuk Minyak Sawit Lestari Malaysia (MSPO P&C) Latihan Juruaudit MS 2530:2013, Latihan Ketua Juruaudit MSPO 2530:2022, Latihan Juruaudit MSPO SCCS, Kursus Ketua Juruaudit Minyak Sawit Lestari Meja Bulat (RSPO P&C), Kursus Ketua Juruaudit Rantaian Bekalan Minyak Sawit Lestari Meja Bulat (RSPO SCC), Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015 dalam Sistem Pengurusan Bersepadu. Dia juga mahir dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris.

Mohd Azmi Samynathan bin Abdullah (Juruaudit)

Mohd Azmi memegang ijazah MBA dalam jurusan Pengurusan Sumber Manusia, Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan, Diploma Pengurusan Sumber Manusia dan Sijil Pertanian dari University of Western Sydney, RMIT University, Australia, University Malaya dan Institut Pertanian Semenanjung Malaysia masing-masing. Beliau mempunyai pengalaman luas dalam bidang Pengurusan Sumber Manusia yang menjangkau lebih dua dekad dalam industri pembuatan. Sebelum ini beliau memegang pelbagai jawatan pengurusan utama dalam Sumber Manusia & Pentadbiran dengan beberapa syarikat multinasional. Azmi mempunyai pengalaman hands-on yang luas dalam pengambilan dan pemilihan Buruh Asing, Menguruskan mesyuarat Pendamai di Jabatan Buruh dan Perhubungan Perusahaan, mengendalikan isu disiplin pekerja, kebajikan pekerja, membangun, menyemak & mengemas kini dasar dan prosedur sumber manusia. Beliau telah menasihati pasukan pengurusan sepanjang kerjayanya mengenai keperluan Undang-undang Buruh. Mohd Azmi juga merupakan Ahli Panel Mahkamah Perhubungan Perusahaan dari 17 Februari 2019 hingga 16 Februari 2022 mewakili majikan yang dilantik oleh Menteri Sumber Manusia. Seterusnya, beliau juga merupakan juruaudit Sistem Jaminan Rantaian Bekalan Luar (ESCAS) dalam industri lembu yang menjalankan audit di Malaysia, Brunei, Singapura, dan Vietnam.



Selain pengalaman luasnya dalam HRM, Azmi juga merupakan juruaudit berpengalaman dalam sistem pengauditan pihak kedua dan ketiga. Terlatih sepenuhnya dalam Kursus Ketua Juruaudit ISO 9001:2008 (Sistem Pengurusan Kualiti) dan berjaya menamatkan Kursus Juruaudit MSPO 2530:2013 dan Latihan Ketua Juruaudit MSPO 2530:2022, Kursus Juruaudit MSPO SCCS (disahkan oleh MPOCC) dan Kursus Ketua Juruaudit P&C RSPO. Seterusnya, beliau juga telah menghadiri Bengkel Pengauditan Sosial di Melaka pada tahun 2019 yang dikendalikan oleh Verite. Boleh membaca dan menulis dalam Bahasa Inggeris dan Bahasa Malaysia dengan lancar.

Shaharuddin bin Mohd Rashid (Juruaudit)

Berkelulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai lebih 35 tahun pengalaman bekerja dalam industri perladangan kelapa sawit. Mahir dalam Amalan Pertanian Baik (GAP) perladangan dan terlibat dalam audit operasi lapangan di ladang kelapa sawit di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit MSPO 2530:2013 oleh OSH -ISIS Integrated Solution Sdn.Bhd pada Januari 2019, Latihan Ketua Juruaudit MSPO 2530:2022 oleh Pensijilan NIOSH pada Mac 2024 dan Sistem Pengurusan Bersepadu ISO 9001:2015 & ISO 14001 Lead Kursus pada April 2019 oleh PSV Sdn Bhd. Terlibat dalam penilaian MSPO sejak 2019. Boleh berkomunikasi dalam Bahasa Inggeris dan Bahasa Malaysia.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd